

# LEADING THE ENERGY TRANSITION

Group presentation  
– Update – 28/03/2024



RESTRICTED



INTERNAL



SECRET



## OUR PURPOSE

**“ ENGIE’s purpose is to act to accelerate the transition towards a carbon-neutral economy, through reduced energy consumption and more environmentally-friendly solutions.**

**The purpose brings together the company, its employees, its clients and its shareholders, and reconciles economic performance with a positive impact on people and the planet.** ”

## OUR VISION

*We are convinced that an affordable and desirable energy transition for all is within reach. We strive daily to make it a reality.*

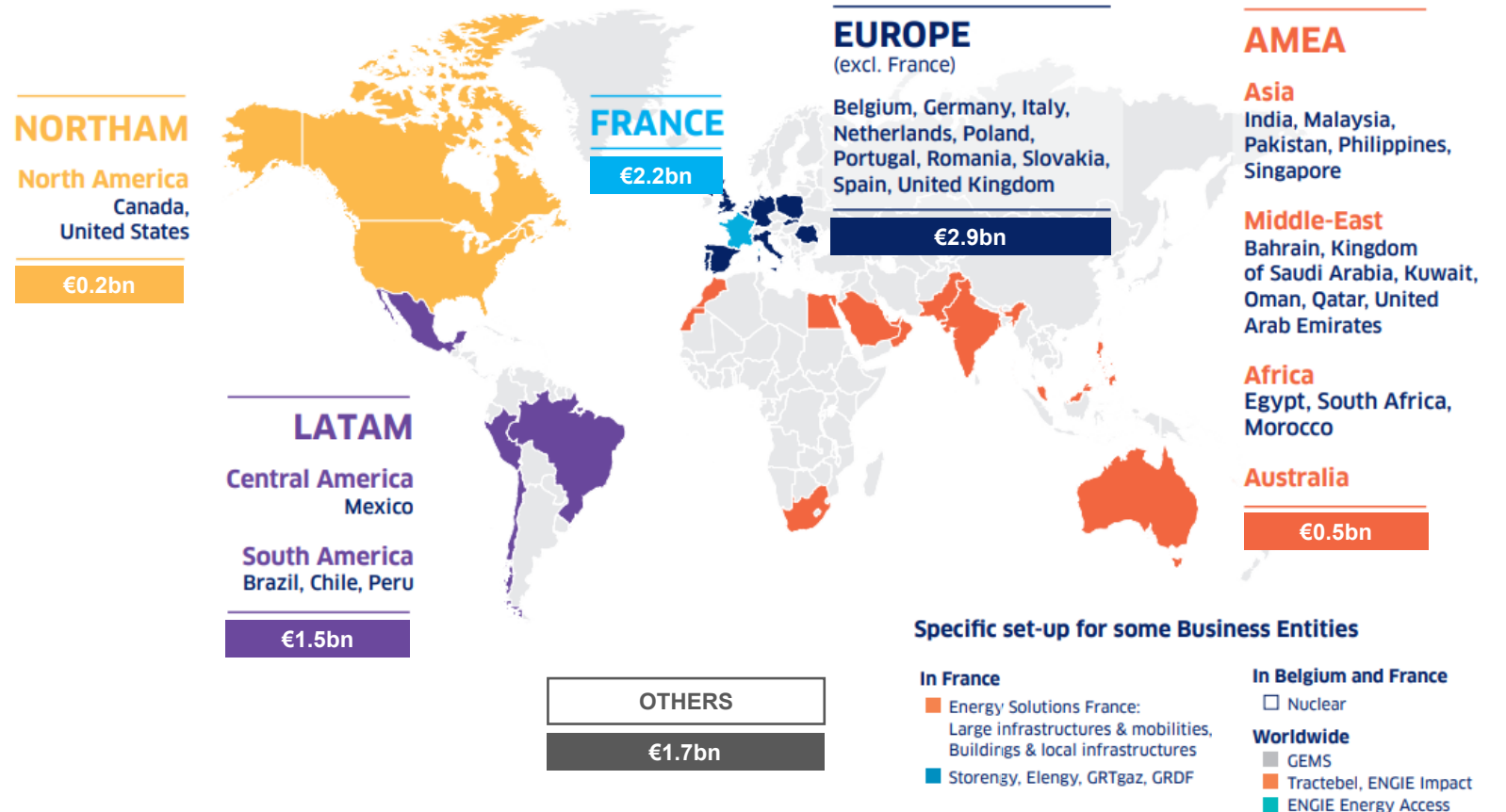
# We operate in 31 countries

## IN 2023:

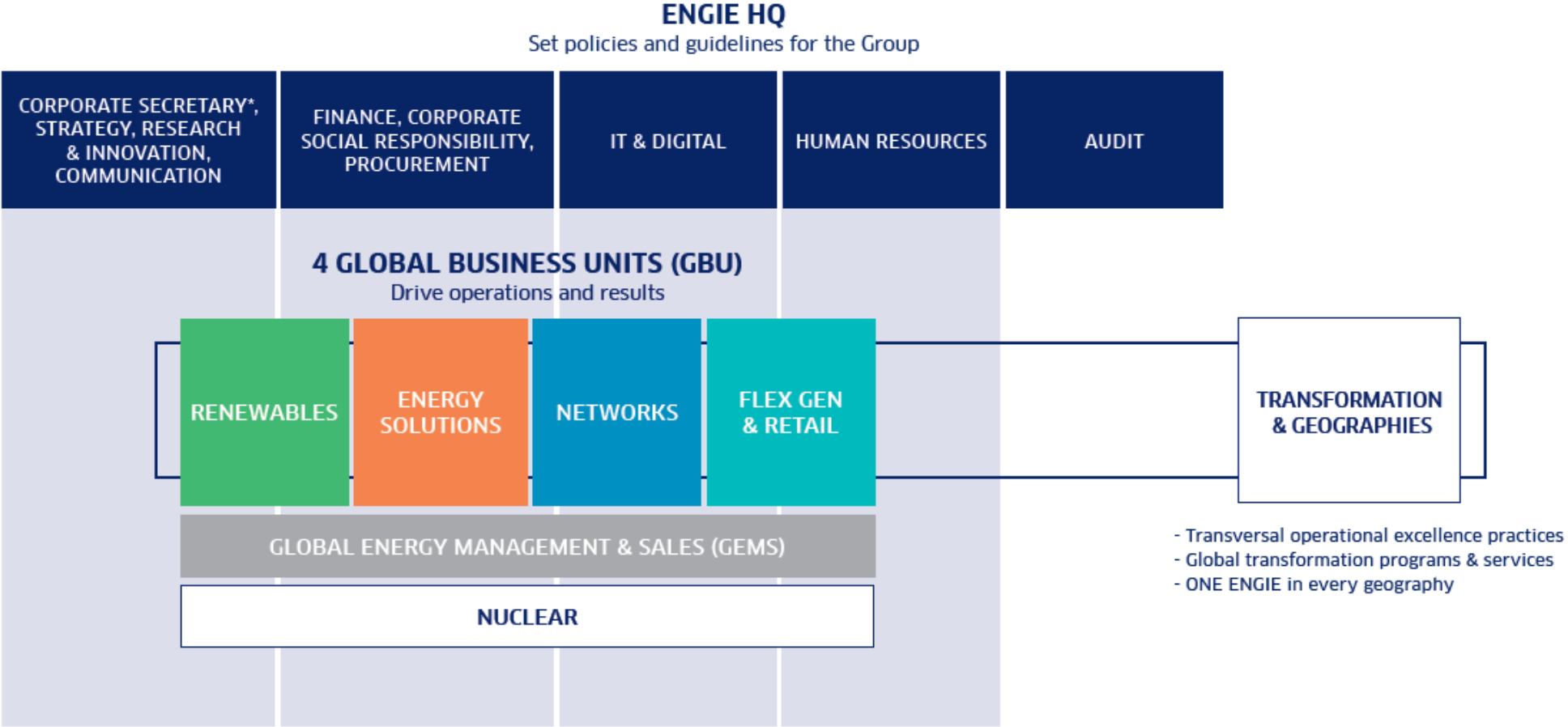
- 97,300 employees
- €82.6 billion revenue
- EBIT of €9.5bn
- 3.9GW installed renewables capacity added
- €8.1 billion growth Capex
- 10.8 TWh of annual biomethane production capacity connected to ENGIE's networks in France
- Further progress on coal exit, with the announcement of the **disconnection of 2 units** in Chile in 2025 and the **conversion of a third unit**

## A STRONG FOOTPRINT IN FRANCE AND IN 4 REGIONS

France, Europe (excl. France), SOUTHAM, NORTHAM, AMEA



# With a simplified organization focused on strategy implementation Activities structured around 4 Global Business Lines



\* CORPORATE BODIES AND GROUP GOVERNANCE DEPARTMENT (DOSGG), LEGAL, PUBLIC AFFAIRS

# In 2023, we achieved a lot across all our businesses



## RENEWABLES

**3.9 GW<sup>1</sup>** of additional capacities and a record level of **6.3 GW<sup>2</sup>** capacity under construction

**41.4 GW<sup>1</sup>** of installed capacity

A total of 2.7 GW of **Green PPAs** signed

Strengthening our presence in South Africa with the acquisition of **BTE Renewables**

<sup>1</sup> At 100%



## NETWORKS

### Power transmission

Awarded a **30-year** concession to build and operate **1,000 km of power transmission lines** in Brazil

### Renewable gases

**10.8 TWh** of annual biomethane production capacity connected to ENGIE's networks in France<sup>2</sup>

**Strengthening biomethane presence in Europe** with the acquisition of **Ixora Energy Ltd**

### Gas

Storengy's gas storage levels at **84%** in France<sup>2</sup>



## FLEX GEN & RETAIL

### Flexible production

**Acceleration** in **battery storage** with the commissioning of **Hazelwood** in Australia and the acquisition of **Broad Reach Power** in the US

**1.3 GW** of battery storage in operation<sup>2</sup> and **3.6 GW** secured under development

### Retail

Smooth transition with the **end of gas regulated offers** in France  
Historically **low churn rates** and **high Net Promoter Score**



## ENERGY SOLUTIONS

### 650 MW

of additional capacity installed in heating and cooling networks<sup>1</sup>

On-site energy production: **250 MW** of capacities commissioned<sup>1</sup>

Launch of **ENGIE Vianeo** for **green mobility** in France

**3 major contracts** signed in energy performance

# We are a committed community of 97,300 transition makers



## NO COMPROMISE ON SAFETY AND ETHICS

Deployment of the **ENGIE One Safety** transformation plan in 2023

**Drastic reduction** in number of serious accidents

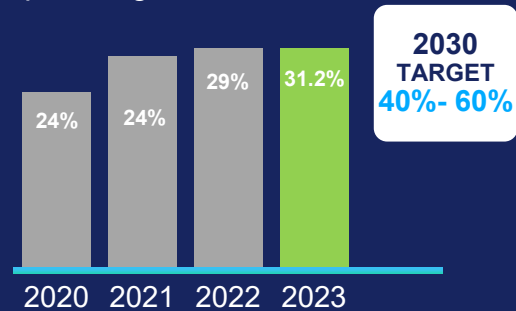
### OUR AMBITION

ENGIE One Safety : **0 fatality** target



## GENDER DIVERSITY

**31.2% of women** in Group management



## TALENT MANAGEMENT AS A COMPETITIVE ADVANTAGE

**~+13.6% in manager hires** in 2023, of which **35.6% were women**

**87% of teams fully engaged**

**~86.1% of employees** trained in 2022

**82% of new global leaders** grown in-house in 2022

# Our Group Executive Committee



**Catherine MacGregor**  
Chief Executive Officer



**Paulo Almirante**  
Senior Executive Vice President in charge of Renewables, Energy Management and Nuclear activities



**Sébastien Arbola**  
Executive Vice President in charge of Flex Gen & Retail, Hydrogen and BESS activities



**Jean-Sébastien Blanc**  
Executive Vice President in charge of Human Resources and Corporate



**Thierry Saegeman**  
Executive Vice President in charge of Transformation and Geographies and Global Business Support



**Biljana Kaitovic**  
Executive Vice President in charge of Digital and Information Systems



**Frank Lacroix**  
Executive Vice President in charge of Energy Solutions activities




**Cécile Prévieu**  
Executive Vice President in charge of Networks activities



**Pierre-François Riolacci**  
Executive Vice President in charge of Finance, Corporate Social Responsibility and Purchasing



**Claire Waysand**  
Executive Vice President in charge of the General Secretariat, Strategy, Research & Innovation, Communication



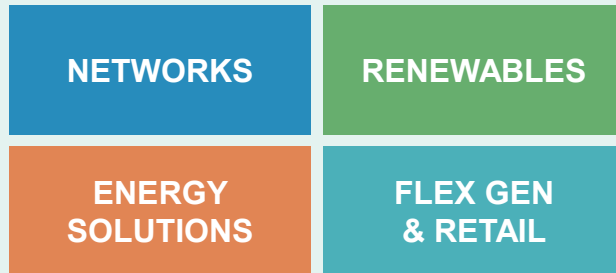
**AN INTEGRATED INDUSTRIAL GROUP,  
WHICH IS ACCELERATING ITS  
GROWTH IN THE ENERGY TRANSITION**



# Accelerating our growth in the energy transition

1<sup>st</sup> step in ENGIE's strategic plan:  
Refocus realized (2021-2023)

**Simpler, Industrial,**   
a leading role in  
faster energy transition



Disposal program



complete

Countries of operation



reduced

From 2023 to 2025, 2<sup>nd</sup> step in ENGIE's strategic plan:  
Accelerating our growth in the energy transition

## RAMP-UP

### Growth

**Growing renewables capacity**

Gaining traction in **renewable gases**

**Decarbonization solutions** for our customers

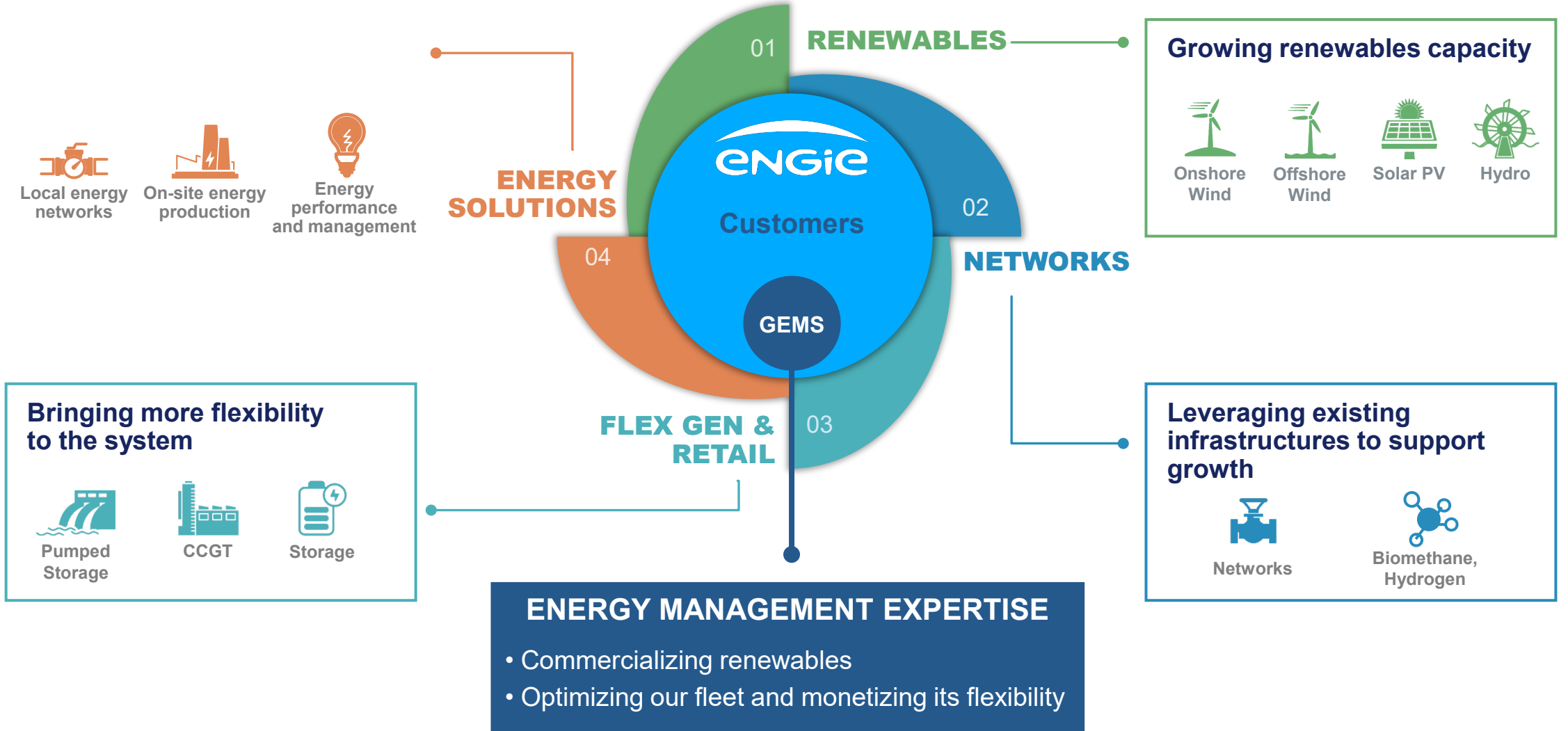
### Secure & Flexible

**Networks** supporting **security of supply**

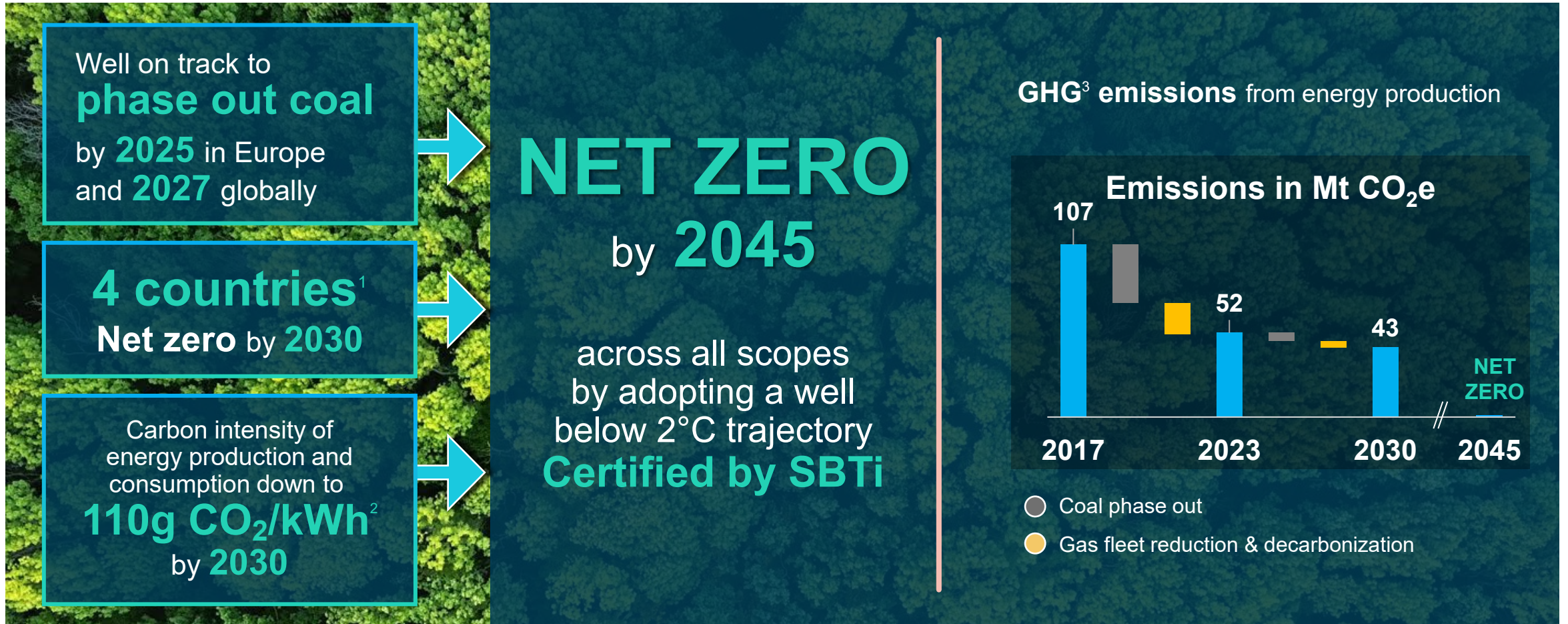
**Critical role of flexible assets** in the energy transition: gas, batteries, pumped storage

**Supported by our integrated business model**

# With our integrated model more relevant than ever



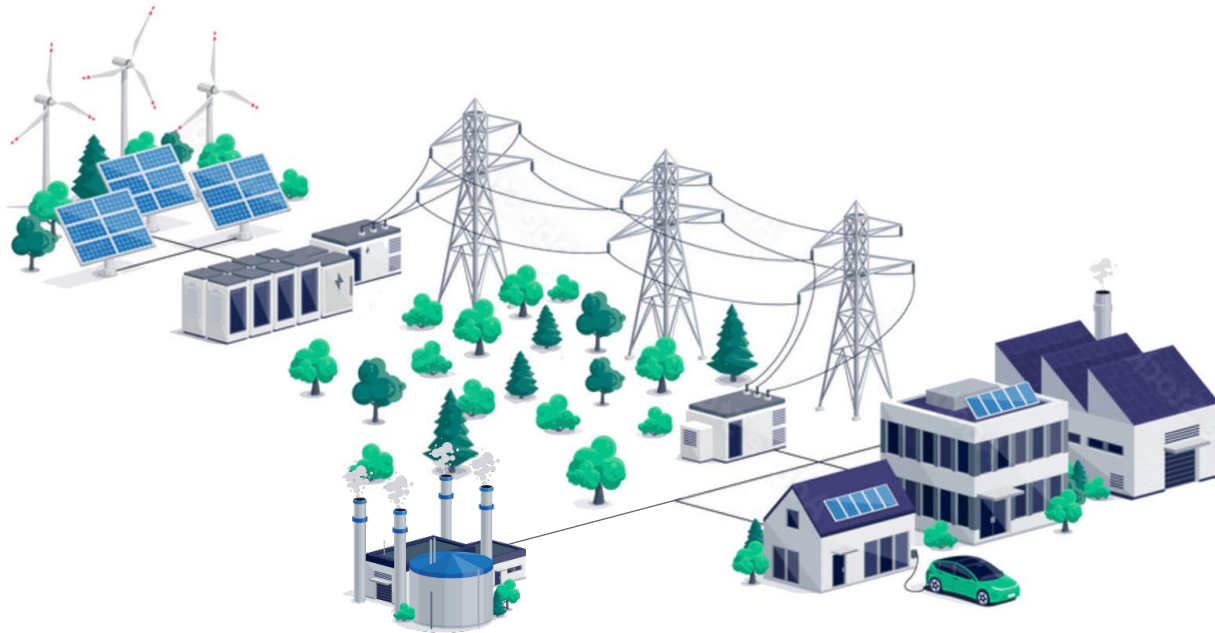
# Paving the way to achieve our net zero target by 2045



1. Of which Brazil 2. Scope 1 and 2 3. Greenhouse gases, Scope 1 and 3

# Our contribution to a balanced energy mix, based on the alliance of the molecule and the electron

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Large-scale development  
of **affordable renewable energy**

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Resilience thanks  
to **flexible generation capacities**

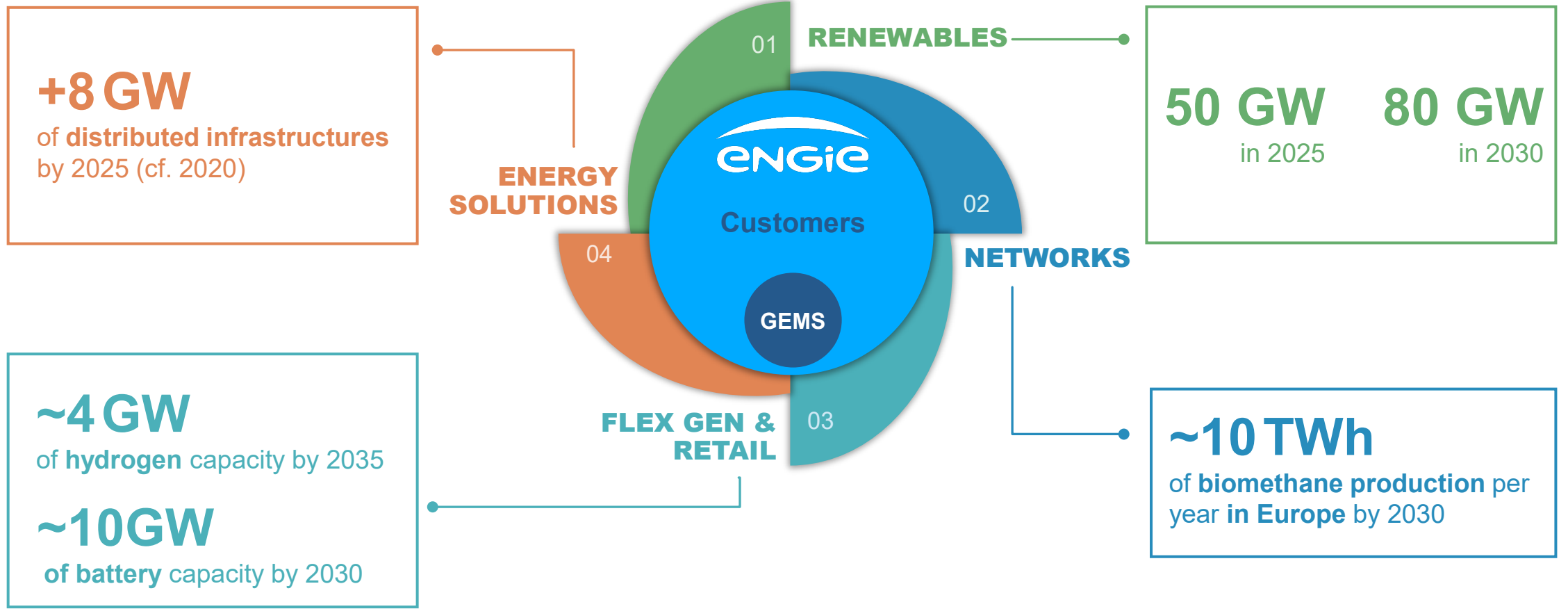
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**New distributed energy infrastructure**  
to decarbonize customers

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**Existing infrastructure** to ensure security  
of supply and minimize cost of transition

# With strong ambitions for 2030



# and strong ESG objectives for 2030



**43 Mt CO<sub>2</sub> eq.**

of greenhouse  
gas emissions  
from energy production



**Between  
40 and 60%**

of women in Group  
management  
(29.9% in 2022)



**58%**

Share of renewables in total  
power generation capacity

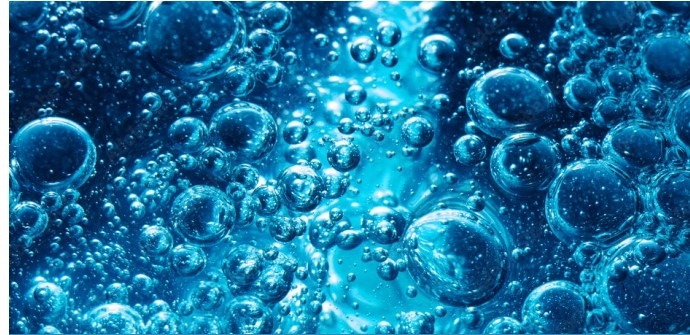
# Integrating Nature in Group Strategy



## BIODIVERSITY

Member of the **act4nature** international initiative

Deployment of our **TED label** to preserve biodiversity around each project



## FRESH WATER & OCEAN

Signatory of the **UN Ocean Principles**  
Founding member of the **UN's CEO Water Mandate**

**70% reduction** in the “freshwater consumption to energy produced” ratio between 2019 and 2030



## FOREST / BIOMASS

Favor local supply chains for biomass

**100%** of sustainable biomass by 2024



[engie.com](http://engie.com)