

LEADING THE ENERGY TRANSITION

Group presentation
– Update – 28/03/2024



RESTRICTED



INTERNAL



SECRET



OUR PURPOSE

“ ENGIE’s purpose is to act to accelerate the transition towards a carbon-neutral economy, through reduced energy consumption and more environmentally-friendly solutions.

The purpose brings together the company, its employees, its clients and its shareholders, and reconciles economic performance with a positive impact on people and the planet. ”

OUR VISION

We are convinced that an affordable and desirable energy transition for all is within reach. We strive daily to make it a reality.

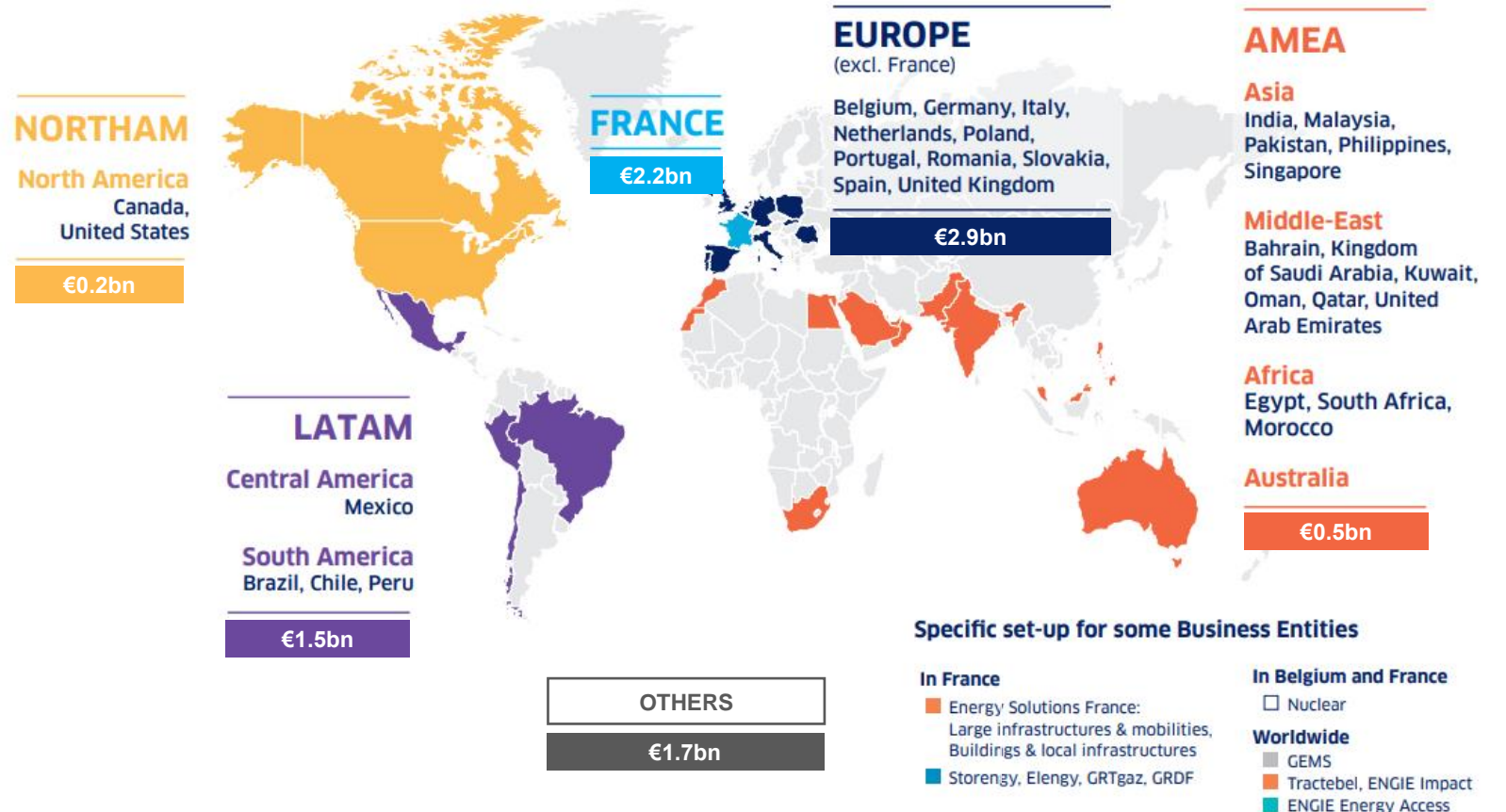
We operate in 31 countries

IN 2023:

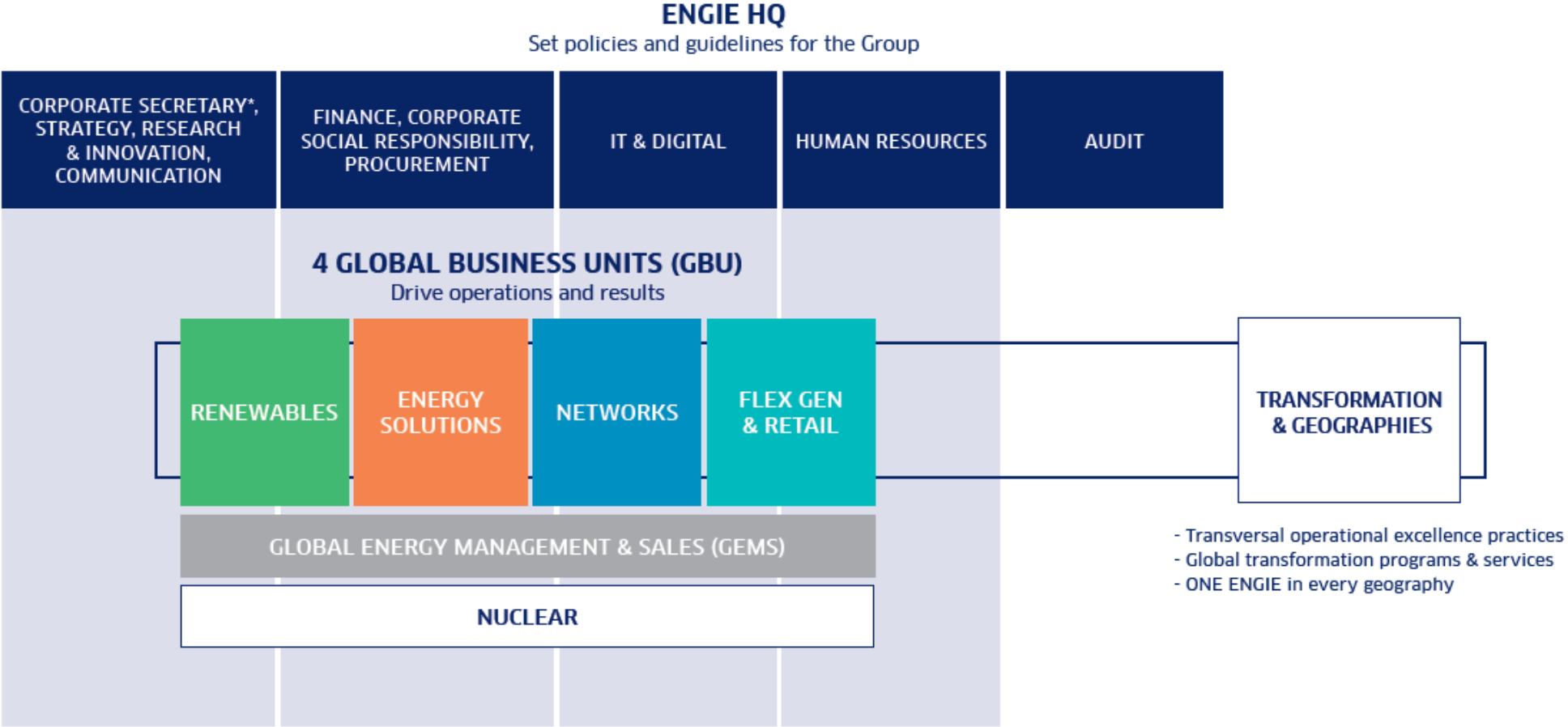
- 97,300 employees
- €82.6 billion revenue
- EBIT of €9.5bn
- 3.9GW installed renewables capacity added
- €8.1 billion growth Capex
- 10.8 TWh of annual biomethane production capacity connected to ENGIE's networks in France
- Further progress on coal exit, with the announcement of the **disconnection of 2 units** in Chile in 2025 and the **conversion of a third unit**

A STRONG FOOTPRINT IN FRANCE AND IN 4 REGIONS

France, Europe (excl. France), SOUTHAM, NORTHAM, AMEA



With a simplified organization focused on strategy implementation Activities structured around 4 Global Business Lines



* CORPORATE BODIES AND GROUP GOVERNANCE DEPARTMENT (DOSGG), LEGAL, PUBLIC AFFAIRS

In 2023, we achieved a lot across all our businesses



RENEWABLES

3.9 GW¹ of additional capacities and a record level of **6.3 GW²** capacity under construction

41.4 GW¹ of installed capacity

A total of 2.7 GW of **Green PPAs** signed

Strengthening our presence in South Africa with the acquisition of **BTE Renewables**

¹ At 100%



NETWORKS

Power transmission

Awarded a **30-year** concession to build and operate **1,000 km of power transmission lines** in Brazil

Renewable gases

10.8 TWh of annual biomethane production capacity connected to ENGIE's networks in France²

Strengthening biomethane presence in Europe with the acquisition of **Ixora Energy Ltd**

Gas

Storengy's gas storage levels at **84%** in France²



FLEX GEN & RETAIL

Flexible production

Acceleration in **battery storage** with the commissioning of **Hazelwood** in Australia and the acquisition of **Broad Reach Power** in the US

1.3 GW of battery storage in operation² and **3.6 GW** secured under development

Retail

Smooth transition with the **end of gas regulated offers in France**
Historically **low churn rates** and **high Net Promoter Score**



ENERGY SOLUTIONS

650 MW

of additional capacity installed in heating and cooling networks¹

On-site energy production: **250 MW** of capacities commissioned¹

Launch of **ENGIE Vianeo** for **green mobility** in France

3 major contracts signed in energy performance

We are a committed community of 97,300 transition makers



NO COMPROMISE ON SAFETY AND ETHICS

Deployment of the **ENGIE One Safety** transformation plan in 2023

Drastic reduction in number of serious accidents

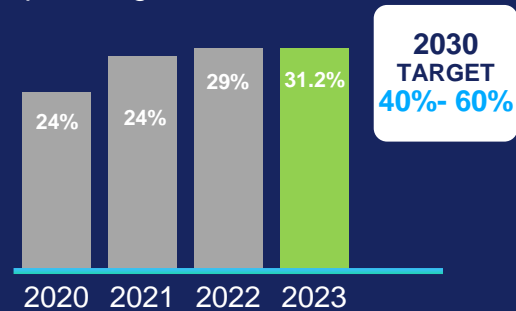
OUR AMBITION

ENGIE One Safety : **0 fatality** target



GENDER DIVERSITY

31.2% of women in Group management



TALENT MANAGEMENT AS A COMPETITIVE ADVANTAGE

~+13.6% in manager hires in 2023, of which **35.6% were women**

87% of teams fully engaged

~86.1% of employees trained in 2022

82% of new global leaders grown in-house in 2022

Our Group Executive Committee



Catherine MacGregor
Chief Executive Officer



Paulo Almirante
Senior Executive Vice President in charge of Renewables, Energy Management and Nuclear activities



Sébastien Arbola
Executive Vice President in charge of Flex Gen & Retail, Hydrogen and BESS activities



Jean-Sébastien Blanc
Executive Vice President in charge of Human Resources and Corporate



Thierry Saegeman
Executive Vice President in charge of Transformation and Geographies and Global Business Support



Biljana Kaitovic
Executive Vice President in charge of Digital and Information Systems



Frank Lacroix
Executive Vice President in charge of Energy Solutions activities



Cécile Prévieu
Executive Vice President in charge of Networks activities



Pierre-François Riolacci
Executive Vice President in charge of Finance, Corporate Social Responsibility and Purchasing



Claire Waysand
Executive Vice President in charge of the General Secretariat, Strategy, Research & Innovation, Communication

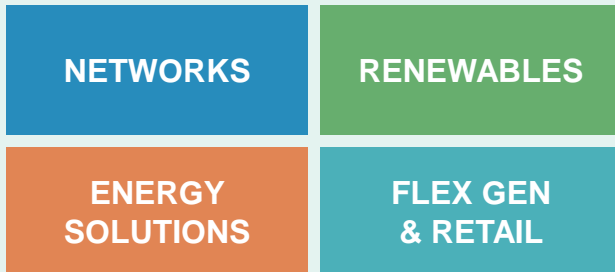


**AN INTEGRATED INDUSTRIAL GROUP,
WHICH IS ACCELERATING ITS
GROWTH IN THE ENERGY TRANSITION**

Accelerating our growth in the energy transition

1st step in ENGIE's strategic plan:
Refocus realized (2021-2023)

Simpler, Industrial, 
a leading role in
faster energy transition



Disposal program



complete

Countries of operation



reduced

From 2023 to 2025, 2nd step in ENGIE's strategic plan:
Accelerating our growth in the energy transition



RAMP-UP

Growth

Growing renewables capacity

Gaining traction in **renewable gases**

Decarbonization solutions for our customers

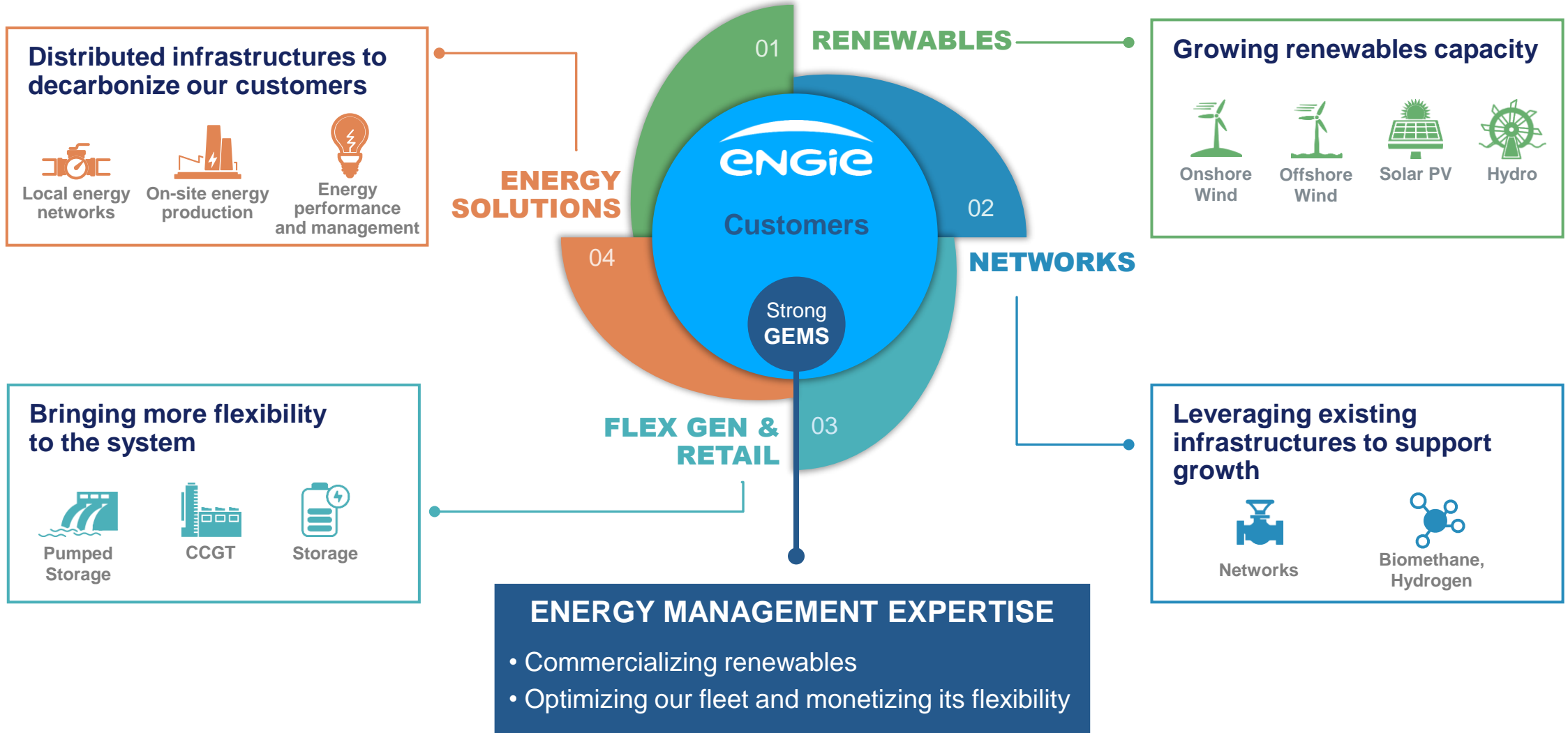
Secure & Flexible

Networks supporting **security of supply**

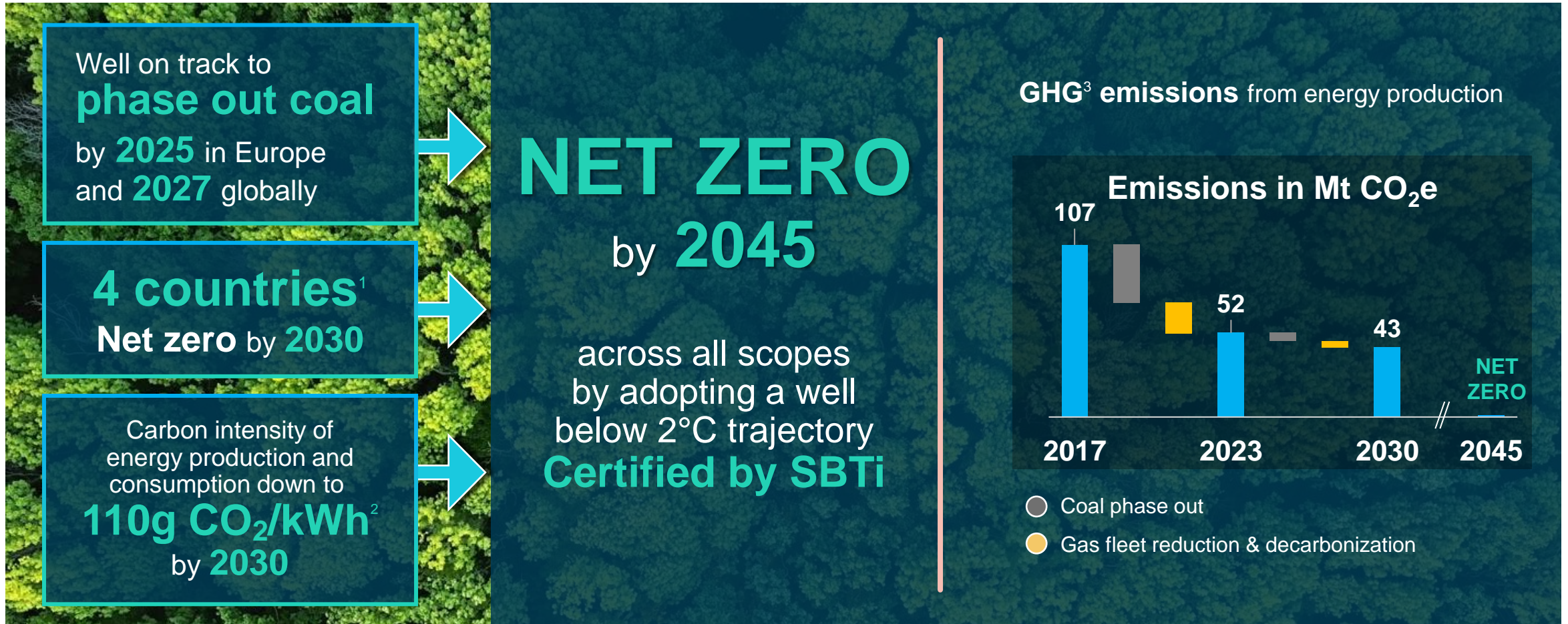
Critical role of flexible assets in the energy transition: gas, batteries, pumped storage

Supported by our integrated business model

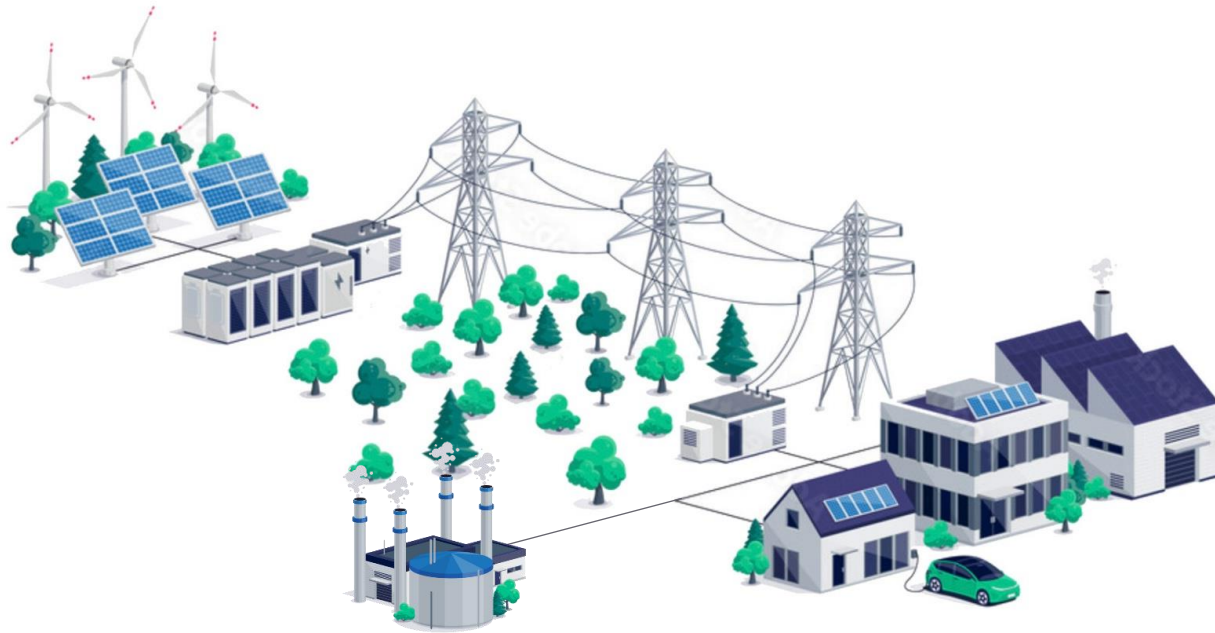
With our integrated model more relevant than ever



Paving the way to achieve our net zero target by 2045



Our contribution to a balanced energy mix, based on the alliance of the molecule and the electron



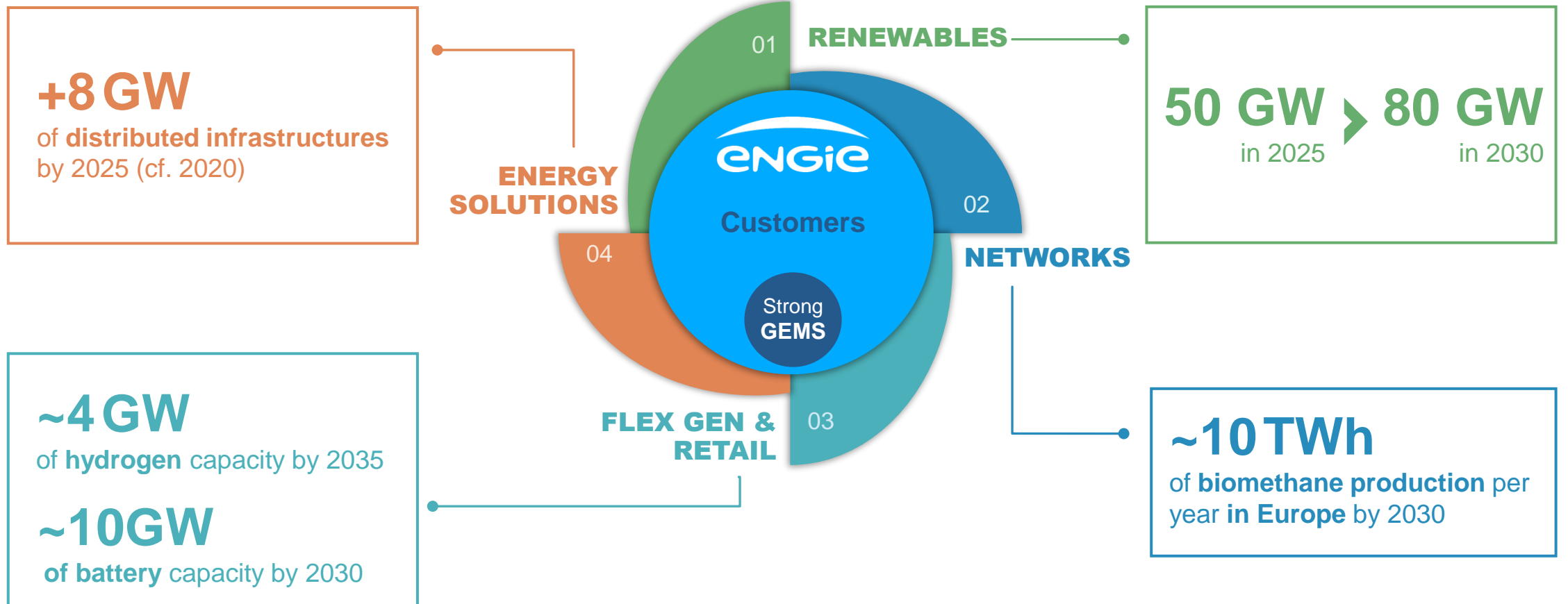
Large-scale development
of **affordable renewable energy**

Resilience thanks
to **flexible generation capacities**

New distributed energy infrastructure
to decarbonize customers

Existing infrastructure to ensure security
of supply and minimize cost of transition

With strong ambitions for 2030



and strong ESG objectives for 2030



43 Mt CO₂ eq.

of greenhouse
gas emissions
from energy production



**Between
40 and 60%**

of women in Group
management
(29.9% in 2022)



58%

Share of renewables in total
power generation capacity

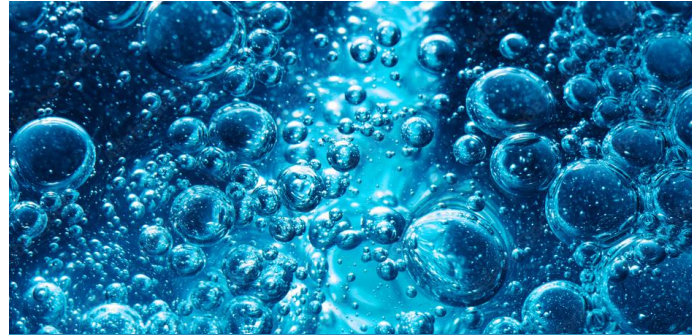
Integrating Nature in Group Strategy



BIODIVERSITY

Member of the **act4nature** international initiative

Deployment of our **TED label** to preserve biodiversity around each project



FRESH WATER & OCEAN

Signatory of the **UN Ocean Principles**

Founding member of the **UN's CEO Water Mandate**

70% reduction in the “freshwater consumption to energy produced” ratio between 2019 and 2030



FOREST / BIOMASS

Favor local supply chains for biomass

100% of sustainable biomass by 2024



engie.com