



Press release  
7 September 2020

**ENGIE announces the departure of Pierre Deheunynck,  
Executive Vice President of the Group, head of human resources,  
transformation, corporate, global business support, global care and real estate**

Pierre Deheunynck joined ENGIE in early 2016 as part of the Group's initiatives to speed up its transition to carbon neutrality. In his role, he therefore supported the Group's evolution, overseeing the signing of numerous social agreements, while at the same time developing its expertise and increasing its agility. After nearly five years helping with the transformation of ENGIE and its 170,000 employees, Pierre Deheunynck will be stepping down from his role at the end of September 2020.

Claire Waysand, ENGIE's interim CEO would like to *"pay tribute to the work that Pierre has done: his decisive action and capacity for meaningful dialogue have played an essential role in helping the Group to transform. All of our teams have benefited from Pierre's experience and expertise – he has helped them adapt the work that they do, facilitating the transition over to carbon neutrality and bolstering managerial practices within the Group"*.

Pierre Deheunynck said: *"I am very pleased to have had this opportunity to help with the tremendous transformation that ENGIE has undergone alongside all its stakeholders – particularly its employees, managers and social partners – and to have helped improve equality and diversity, to have developed people's skills and facilitated learning, as well as increasing everybody's engagement, all of which have helped ENGIE become the attractive and responsible group that it is today"*.

During the transition period, all departments involved will report to Claire Waysand, while the human resources departments will be temporarily supervised by Olivier Hérout, the Group's deputy HR director.

#### About ENGIE

We are a global group that leads the world in the provision of low-carbon energy and services. ENGIE's purpose ("raison d'être") is to act to accelerate the transition towards a carbon-neutral economy, through reduced energy consumption and more environmentally friendly solutions, reconciling economic performance with a positive impact on people and the planet. We use our expertise in our key business areas (gas, renewable energies, services) to provide competitive and bespoke solutions. Our 170,000 employees, clients, partners and stakeholders work together to form a community of Imaginative Builders, constantly striving to achieve more harmonious progress - worldwide.

Turnover in 2019: €60.1 billion. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

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