



Press release
1st February, 2018

Appointments



Cyril Nguyen is appointed **Director of ENGIE Group Security** as of 1 January 2018. He succeeds Régis Poincelet, who is retiring.

With an MBA in Gendarmerie obtained from HEC and a two-year master's degree in information management, Cyril Nguyen has spent 14 years as a specialist for the French Ministry of Defence. From 2005 to 2008, Cyril has been Director of Security and Loss Prevention at the company Tech Data, before joining Nestlé where he assumed the same responsibilities, covering the scope of France/Benelux. Then, Cyril has spent 6 years as Director of Safety and Security for the Crédit Agricole SA group before joining ENGIE Group.



Marc Hirt is appointed **Director of Audit for the ENGIE Group** as of 1 March 2018. He succeeds Didier Retali, who will retire.

Marc holds engineering degrees (Ecole Polytechnique, Ecole Nationale des Ponts et Chaussées) and studied Business Administration at Harvard Business School.

After a first experience in civil engineering and public services, Marc was a consultant for Boston Consulting Group. He later joined ENGIE Group, where he held various positions: Head of Eastern Gas supply, Group representative in Russia, Deputy General Director of Distrigaz Sud - the Group

gas distribution company in Romania, CEO of ENGIE Energy UK, President of ENGIE Western Europe (covering UK, Spain and Portugal) and more recently Director in charge of managing the market risk for the whole group activities in Europe and various operational topics (Back-office, IT...) for the Global Energy Management business unit.

Until March 1, Marc Hirt remains Deputy of the Group executive Vice-President in charge of Latin America and global BUs (E&P, GLNG, GEM). He manages operational and strategic files on this perimeter, in particular the divestment project of ENGIE's upstream and midstream liquefied natural gas activities.

About ENGIE

ENGIE is committed to taking on the major challenges of the energy revolution, towards a world more decarbonised, decentralised and digitalised.

The Group aims to become the leader of this new energy world by focusing on three key activities for the future: low carbon generation in particular from natural gas and renewable energy, energy infrastructure and efficient solutions adapted to all its customers (individuals, businesses, territories, etc.). Innovation, digital solutions and customer satisfaction are the guiding principles of ENGIE's development.

ENGIE is active in around 70 countries, employs 150,000 people worldwide and achieved revenues of €66.6 billion in 2016. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

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