

## Appointments

With effect from 1 January 2018, **Michèle Azalbert** is appointed CEO of ENGIE's business unit dedicated to renewable hydrogen, that is being created, and **Rosaline Corinthien Pivetta** is appointed Deputy Chief Human Resources Officer of Group's Human Resources Department, responsible for executives' and talents' development. As of 1 December 2017, **Thierry Kalfon** was appointed Deputy Chief Financial Officer of the Group, responsible for the Enterprise Performance Management Department (Financial Planning & Analysis and Performance).



**Michèle Azalbert** holds a computer science engineering degree and graduated in Business Administration at HEC. She assumed various responsibilities in the sectors of treasury, financing and risk management, at Elf Aquitaine from 1992 to 1996, Sanofi from 1996 to 1999, and then Suez from 1999 to 2005. She became Head of Treasury & Risk Management of the Suez Group in 2005. Then, in 2008 she was appointed Gaselys' Chief Operating Officer. From 2011 to 2013, she was Executive Vice President of ENGIE Global Market (*previously GDF SUEZ Trading*), responsible for support functions. Since 2013, she has held the position of Chief Operating Officer of ENGIE's Global LNG BU.

**Rosaline Corinthien Pivetta** holds a Master of Science from the IFP School and an engineering degree from the National Institute of Applied Sciences. Before joining ENGIE, she assumed various responsibilities, including those of European Technical Director for FUCHS PETROLUB A.G. and Project Manager for the Bayet gas-fired combined-cycle power plant of ALPIQ. She was also a consultant for methanol development in Trinidad and Tobago and an analyst for the French Energy Regulator on the regulation of LNG terminals. Rosaline joined ENGIE in February 2012, as General Manager of Storengy China, before becoming President of ENGIE China's Gas activities. Since 2015, Rosaline has held the position of Director of Strategy, Communications and Social and Environmental Responsibility for ENGIE's Global Energy Management BU.





**Thierry Kalfon** graduated from Ecole Nationale de la Statistique et de l'Administration Economique (National School for Statistics and Economics), Ecole de Management de Lyon (Lyon Management School), Institut d'Etudes Politiques de Paris (Paris Institute for Political Studies of Paris – cum laude), and Ecole Nationale d'Administration (National School of Administration) "Marc Bloch" class.

Thierry Kalfon started his career with the Budget Department in the French Ministry of Economy, Finance and Industry, where he assumed various responsibilities, including Head of Research, Energy and Innovation Division and Deputy Director in charge of "sovereign" budgets (Interior, Justice, Defense, local governments, Prime Minister's general services). From 2001 to 2005, he was a Senior Economist in the Fiscal Affairs Department in the International Monetary Fund (IMF) in Washington DC (USA), in charge of the fiscal part of structural adjustment programs in various countries in the Middle-East and in Asia. From 2007 to 2009, he was a Senior Advisor to the French Ecology, Energy and Sustainable Development Minister, in charge of industrial, economic and financial affairs. In 2009, he joined GRTgaz as Chief Financial Officer. In 2012, he was appointed Director of Strategy, Economics and Tariffs for ENGIE Energie France, covering power generation and energy supply activities in France. From 2014 to 2016, he was General Secretary and CFO of ENGIE's renewable energy activities in Europe. Since 2016, he has been Director of Financial Planning and Analysis (FP&A) within ENGIE's Group Finance Department.

## About ENGIE

ENGIE is committed to taking on the major challenges of the energy revolution, towards a more decarbonised, decentralised and digitalised world. The Group aims to become the leader of this new energy world by focusing on three key activities for the future: low carbon generation in particular from natural gas and renewable energy, energy infrastructure and efficient solutions adapted to all of its customers (individuals, businesses, territories, etc.). Innovation, digital solutions and customer satisfaction are the guiding principles of ENGIE's development.

ENGIE is active in around 70 countries, employs 150,000 people worldwide and achieved revenues of €66.6 billion in 2016. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris -World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

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