



Press release  
4 January 2016

## ENGIE accelerates its transformation closer to territories in order to meet the challenge of a worldwide energy revolution

**ENGIE accelerates its transformation amidst the worldwide energy revolution, with a new organizational strategy in place since 1 January 2016, part of its enterprise project announced in April 2015: the Group is now made up of 24 business units created to better serve the territories, 5 Métiers in charge of specific fields of expertise and supporting the development of the Business Units, and a new head office to ensure the global cohesion.**

In each geographical area where the Group operates abroad, the vast majority of activities is now combined into one operational entity with a single brand name: ENGIE. The goal is to maintain a closer relation with the Group's regions and customers.

"Faced with an evolving energy market, this transformation is intended to serve the development of our Group and our position as the global leader of the energy transition. It will allow us to take on the many challenges of the energy market: decarbonization of the energy mix, digitalization of activities, decentralization of energy production and development of energy efficiency", said Gérard Mestrallet, ENGIE Chairman & Chief Executive Officer.

"Our clients, whether they are local authorities, businesses or individual consumers, are committed to the issue of energy transition. They want to participate and to define, create and manage with us the developed solutions. We must reinvent our Group so that it can become an energy architect at the service of all its stakeholders. We are now one Group that bears a single name: ENGIE", said Isabelle Kocher, Deputy CEO and Chief Operating Officer.

### The new organizational structure of ENGIE effective as of 1 January 2016:

- The members of the General Management Committee are:
  - Gérard Mestrallet, Chairman & Chief Executive Officer,
  - Isabelle Kocher, Deputy CEO and Chief Operating Officer,
  - four functional Executive Vice Presidents: Valérie Bernis (Communications, Marketing and Environmental and Societal Responsibility), Henri Ducre (Human Resources), Judith Hartmann (Finance) and Pierre Mongin (General Secretary),
  - five operational Executive Vice Presidents, who will be responsible for the 24 Business Units and 5 Métiers: Pierre Chareyre (GEM, EPI and Global LNG), Didier Holleaux (Métiers, operational functions and Tractebel Engineering), Sandra Lagumina (Infrastructures in France, China and GTT), Jérôme Tolot (European entities, excepting regulated and global activities), and Willem Van Twembeke (International entities excepting China).



- The 24 Business Units, the five Métiers and their management :

<i>Business Unit</i>	<i>CEO</i>
France BtoB	Jérôme TOLOT
France BtoC	Hervé-Matthieu RICOUR
France Renewable Energy	Gwénaëlle HUET
France Networks	Frédéric MARTIN
GRDF	Edouard SAUVAGE
GRTgaz	Thierry TROUVE
Elengy	Martin JAHAN DE LESTANG
Storengy	Cécile PREVIEU
Benelux	Philippe VAN TROEYE
North, South and Eastern Europe	Etienne JACOLIN
United Kingdom	Wilfrid PETRIE
Generation Europe	Paulo ALMIRANTE
Africa	Bruno BENSASSON
North America	Frank DEMAILLE
Latin America (LATAM)	Philip DE CNUUDE
Middle East, South and Central Asia and Turkey (MESCAT)	Guy RICHELLE
Brazil	Mauricio BAHR
China	Jean-Marc GUYOT
Asia Pacific	Jan FLACHET
Global Energy Management (GEM)	Edouard NEVIASKI
Exploration & Production International	Maria MORAEUS HANSSEN
Global LNG	Philip OLIVIER
GTT	Philippe BERTEROTTIERE
Tractebel Engineering	Daniel DEVELAY

<i>Métiers</i>	<i>Manager</i>
Gas chain	Jean-Marc LEROY
Centralized Production of Electricity	Shankar KRISHNAMOORTHY
Solutions for Businesses	Claude TURBET
Solutions for Residentials and Professionals	Pierre CHATAIN
Decentralized Solutions for Cities and Territories	Olivier BIANCARELLI

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#### **About ENGIE**

*ENGIE develops its businesses (power, natural gas, energy services) around a model based on responsible growth to take on the major challenges of energy's transition to a low-carbon economy: access to sustainable energy, climate-change mitigation and adaptation, security of supply and the rational use of resources. The Group provides individuals, cities and businesses with highly efficient and innovative solutions largely based on its expertise in four key sectors: renewable energy, energy efficiency, liquefied natural gas and digital technology. ENGIE employs 152,900 people worldwide and achieved revenues of €74.7 billion in 2014. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main international indices: CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe, DJSI World, DJSI Europe and Euronext Vigeo (World 120, Eurozone 120, Europe 120 and France 20).*

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